



SISTEMA PARA EL DESARROLLO INTEGRAL DE LA FAMILIA DEL MUNICIPIO DE SAN DIEGO DE ALEJANDRIA, JALISCO  
 SUELDO BASE AL PERSONAL PERMANENTE  
**DIF**  
**NOMINA DEL 01 AL 15 DE DICIEMBRE 2025**

| CAPITULO | CONCEPTO | PARTIDA | NOMBRE                            | NOMBRAMIENTO                         | RFC | CURP | PERCEPCIONES   |                  |                    | TOTAL            | RETENCIONES        |                 |                   | NETO A PAGAR     |
|----------|----------|---------|-----------------------------------|--------------------------------------|-----|------|----------------|------------------|--------------------|------------------|--------------------|-----------------|-------------------|------------------|
|          |          |         |                                   |                                      |     |      | DIAS LABORADOS | SUELDO QUINCENAL | SUBSIDIO AL EMPLEO |                  | ABONOS A PRESTAMOS | ISR A RETENER   | TOTAL RETENCIONES |                  |
| 1000     | 1100     | 113     | VIANEY DEL REFUGIO PADILLA RAMOS  | DIRECTORA                            |     |      | 15             | 9,172.50         | -                  | 9,172.50         |                    | 1,136.18        | 1,136.18          | 8,036.32         |
| 1000     | 1100     | 113     | NORMA GICELA ECHEVESTE MURILLO    | COORDINADOR GENERAL                  |     |      | 15             | 4,484.00         | -                  | 4,484.00         |                    | 136.38          | 136.38            | 4,347.62         |
| 1000     | 1100     | 113     | JUANA JESSICA ECHEVESTE GUTIERREZ | ENCARGADA DE CONTABILIDAD            |     |      | 15             | 4,115.00         | -                  | 4,115.00         |                    | 96.23           | 96.23             | 4,018.77         |
| 1000     | 1100     | 113     | ANGEL PADILLA ROCHA               | CHOFER                               |     |      | 15             | 4,115.00         | -                  | 4,115.00         |                    | 96.23           | 96.23             | 4,018.77         |
| 1000     | 1100     | 113     | AZUL SANCHEZ PEREZ                | COORDINADOR DE DESPENSAS             |     |      | 15             | 4,115.00         | -                  | 4,115.00         |                    | 96.23           | 96.23             | 4,018.77         |
| 1000     | 1100     | 113     | MARISOL MENA LIRA                 | COORDINADOR DE DESAYUNOS ESCOLARES   |     |      | 15             | 4,115.00         | -                  | 4,115.00         |                    | 96.23           | 96.23             | 4,018.77         |
| 1000     | 1100     | 113     | VALERIA CONCEPCION SIERRA DELGADO | COORDINADOR DE PROYECTOS PRODUCTIVOS |     |      | 15             | 4,115.00         | -                  | 4,115.00         |                    | 96.23           | 96.23             | 4,018.77         |
| 1000     | 1100     | 113     | KARLA XIMENA DELGADO MENA         | PSICOLOGA                            |     |      | 15             | 4,115.00         | -                  | 4,115.00         |                    | 96.23           | 96.23             | 4,018.77         |
|          |          |         | <b>TOTAL DIF</b>                  |                                      |     |      |                | <b>38,346.50</b> | <b>-</b>           | <b>38,346.50</b> | <b>-</b>           | <b>1,849.94</b> | <b>1,849.94</b>   | <b>36,496.56</b> |

ELABORO

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 MTRA. VIANEY DEL REFUGIO PADILLA RAMOS

DIRECTORA

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 LIC. MARÍA DE JESÚS PÉREZ GUTIÉRREZ

PRESIDENTA



SISTEMA PARA EL DESARROLLO INTEGRAL DE LA FAMILIA DEL MUNICIPIO DE SAN DIEGO DE ALEJANDRIA, JALISCO  
 SUELDO BASE AL PERSONAL PERMANENTE  
**UBR**  
**NOMINA DEL 01 AL 15 DE DICIEMBRE 2025**

| CAPITULO | CONCEPTO | PARTIDA | NOMBRE                             | NOMBRAMIENTO             | RFC | CURP | PERCEPCIONES   |                  |                    | TOTAL            | RETENCIONES        |               |                   | NETO A PAGAR    |                  |
|----------|----------|---------|------------------------------------|--------------------------|-----|------|----------------|------------------|--------------------|------------------|--------------------|---------------|-------------------|-----------------|------------------|
|          |          |         |                                    |                          |     |      | DIAS LABORADOS | SUELDO QUINCENAL | SUBSIDIO AL EMPLEO |                  | ABONOS A PRESTAMOS | ISR A RETENER | TOTAL RETENCIONES |                 |                  |
| 1000     | 1100     | 113     | MARCOS SALVADOR GUTIERREZ RAMIREZ  | FISIOTERAPEUTA DE UBR    |     |      | 15             | 6,743.00         | -                  | 6,743.00         |                    | 648.20        | 648.20            | 6,094.80        |                  |
| 1000     | 1100     | 113     | DIANA JESUS GENESIS GONZALEZ LOPEZ | AUXILIAR DE FISIOTERAPIA |     |      | 15             | 4,363.00         | -                  | 4,363.00         |                    | 123.21        | 123.21            | 4,239.79        |                  |
| 1000     | 1100     | 113     | MA. GUADALUPE MARES VARGAS         | AUXILIAR DE UBR          |     |      | 15             | 3,530.00         | -                  | 3,530.00         |                    | 32.58         | 32.58             | 3,497.42        |                  |
| 1000     | 1100     | 113     | ILZE FABIOLA VALADEZ VALDEZ        | SECRETARIA DE UBR        |     |      | 15             | 2,758.00         | 35.00              | 2,793.00         |                    | -             | -                 | 2,793.00        |                  |
| 1000     | 1100     | 113     | MIRIAM GUADALUPE MORALES VALADEZ   | INTENDENTE               |     |      | 15             | 2,740.00         | 36.15              | 2,776.15         |                    | -             | -                 | 2,776.15        |                  |
|          |          |         | <b>TOTAL UBR</b>                   |                          |     |      |                | <b>20,134.00</b> | <b>71.15</b>       | <b>20,205.15</b> |                    | <b>-</b>      | <b>803.99</b>     | <b>803.99</b>   | <b>19,401.16</b> |
|          |          |         | <b>TOTALES</b>                     |                          |     |      |                | <b>58,480.50</b> | <b>71.15</b>       | <b>58,551.65</b> |                    | <b>-</b>      | <b>2,653.93</b>   | <b>2,653.93</b> | <b>55,897.72</b> |

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